

## Recruitment Rules for the post of “**Director**” in BBSCET

1.	Name of Post	Director
2.	Scale	As per Norm
3.	Whether Selection post or no Selection Post	Selection/Contractual
4.	Age Limit for direct recruit	Preferably below 60 Years
5.	Educational and other qualifications required for direct recruits	<p><b>Essential:</b> BE/BTech and ME/MTech with First Class or equivalent either in BE/BTech or ME/MTech and PhD or equivalent, in appropriate discipline</p> <p><b>Experience:</b> Minimum of 10 years experience in teaching / Research / Industry out of which at least 3 years shall be at the level of Professor.</p> <p>or</p> <p>Minimum of 13 years experience in teaching and/ or Research and/or Industry.</p> <p>In case of research experience, good academic record and books / research paper publications / IPR / patents record shall be required as deemed fit by the expert members of the Selection committee.</p> <p>If the experience in industry is considered, the same shall be at managerial level equivalent to Professor level with active participation record in devising / designing, developing, planning, executing, analyzing, quality control, innovating, training, technical books / research paper publications / IPR / patents, etc. as deemed fit by the expert members of the Selection committee.</p> <p>Flair for Management and Leadership is essential.</p> <p><b>Desirable:</b> Post PhD publications and guiding PhD students is highly desirable</p>
6.	Period of probation if any	Not applicable
7.	Method of Recruitment: whether by direct recruitment or by promotion or by deputation or transfer and percentage of the vacancies to be filled by various methods	Direct recruitment failing which on deputation or contract basis for tenure of up to 5 years or till attaining the age of 60 years whichever is earlier.