

## Recruitment Rules for the post of “Training and Placement Officer” in BBSCET

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| 1. | Name of Post  | Training and Placement Officer  |
| 2. | Scale   | As per Norm   |
| 3. | Whether Selection post or no Selection Posts  | Selection/Contractual   |
| 4. | Age Limit for direct recruit  | Preferably below 55 Years   |
| 5. | Educational and other qualifications required for direct recruits   | <p><b>Essential:</b><br/>Master’s degree in any discipline with at least 55% marks or its equivalent grade “B” in the UGC 7point scale from the recognized university/Institute</p> <p><b>Experience:</b></p> <ul style="list-style-type: none"> <li>i) At least 15 years’ experience as Assistant Professor in the AGP of Rs.7000/- and above or with 8 years’ experience in the AGP of Rs. 8000/- and above including as Associate Professor along with experience in educational administration, or</li> <li>ii) Comparable experience in research establishment and/or other institutions or higher education, or</li> <li>iii) 15 years of administrative experience</li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>i) Qualification in area of Management /Engineering</li> <li>iv) Administrative experience in HR/Training Placement Department and handling computerized administration</li> </ul> |
| 6. | Period of probation if any  | Not applicable  |
| 7. | Method of Recruitment: whether by direct recruitment or by promotion or by deputation or transfer and percentage of the vacancies to be filled by various methods | Direct recruitment failing which on deputation or contract basis for tenure of up to 5 years or till attaining the age of 60 years whichever is earlier.  |